

FY BMS  
Ind. law

MN3ABN

Total Marks: 60

Time: 2 hrs

**Instructions:**

- 1) All questions are compulsory.
- 2) Figures to the right indicate full marks.

**Q1) Define the following terms**

**(15 marks)**

- a) "Factory" under Factories Act, 1948
- b) "Retirement" under Gratuity Act 1972
- c) "Exempted Employee" under Employees' Provident Fund And Miscellaneous Provisions Act 1952
- d) "Scheduled Employment" under Minimum Wages Act, 1948
- e) "Lock out" under Industrial Disputes Act, 1947

**OR**

**Q1) Write a note on Introduction to Trade Unions, Impact of Industrial Disputes and Importance of Collective Bargaining.**

**(15 marks)**

**Q2) Explain the Welfare Provisions under the Factories Act, 1948.**

**(15 marks)**

**OR**

**Q2) Write a note on concept of Gratuity and applicability of the provisions of Gratuity Act, 1972**

**(15 marks)**

**Q3) Write a note on the Constitution of the ESI Corporation.**

**(15 marks)**

**OR**

**Q3) Write a note on Responsibility to pay wages, Wage period and Time limit for payment under the Payment of Wages Act, 1936 .**

**(15 marks)**

**Q4) Discuss the meaning of Strike and Legal and Illegal strikes.**

**(15 marks)**

**OR**

**Q4) Enumerate the powers of Inspectors under the Factories Act, 1948.**

**(15marks)**

-----X-----